

Privacy Policy

Effective Date: February 5 2025

TheDoDSkillbridgeProgram.com (“we,” “us,” or “our”) is committed to protecting your privacy. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website thedodskillbridgeprogram.com We comply with applicable privacy laws, including the General Data Protection Regulation (GDPR), the California Consumer Privacy Act (CCPA), the California Online Privacy Protection Act (CalOPPA), and the Personal Information Protection and Electronic Documents Act (PIPEDA).

1. Information We Collect

We collect the following types of personal information:

1.1 Information You Provide to Us

- Name, email address, phone number, and other contact details
- Account registration details (if applicable)
- Messages or inquiries you send us

1.2 Information Collected Automatically

- IP address
- Browser type and version
- Device information
- Cookies and tracking technologies
- Pages visited and actions taken on our website

2. How We Use Your Information

We use your personal data to:

- Provide and improve our website and services
- Respond to your inquiries and requests
- Ensure security and prevent fraud

- Analyze website usage and trends
- Comply with legal obligations

3. Legal Basis for Processing (GDPR)

Under GDPR, we process your personal data based on:

- Your consent (e.g., Sharing content with us, subscribing to newsletters)
- The necessity to fulfill a contract with you
- Our legitimate interests (e.g., improving services)
- Legal obligations

4. Your Rights

4.1 GDPR Rights (for EU Users)

You have the right to:

- Access, correct, or delete your data
- Restrict or object to processing
- Data portability
- Withdraw consent at any time
- File a complaint with a data protection authority

4.2 CCPA Rights (for California Users)

You have the right to:

- Know what personal data we collect
- Request deletion of your personal data
- Opt out of the sale of personal data (**We do not sell your data**)
- Not be discriminated against for exercising your privacy rights

To exercise your CCPA rights, contact us at support@dodskillbridge.club

4.3 PIPEDA Rights (for Canadian Users)

You have the right to:

- Access and correct your personal data
- Withdraw consent for data collection and use
- File a complaint with the Privacy Commissioner of Canada

5. Data Sharing & Third Parties

We do not sell your personal data. However, we may share your information with:

- Legal authorities if required by law
- Business partners with consent

6. Data Retention

We retain your data only as long as necessary for the purposes stated in this policy or as required by law.

7. Third-Party Links

Our website may contain links to third-party websites. We are not responsible for their privacy practices.

8. Security Measures

We implement security measures to protect your data. However, no method is 100% secure.

10. Children's Privacy

We do not knowingly collect data from children. Our site is focused on Transitioning Military Community 18+

11. Updates to This Policy

We may update this policy. Changes will be posted on this page with an updated effective date.

12. Contact Us

If you have questions about this Privacy Policy, contact us at:

Enkiho, Inc

Support@thedodskillbridgeprogram.com

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